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Administration régionale KATIVIK Regional Government  
P.O. Box 9 KUUJJUAQ (QUÉBEC) CANADA J0M 1C0

In preparation for the Arctic Winter Games, the Kativik Regional Government's (KRG) Recreation Department and Team Nunavik-Quebec (TNQ) are hiring coaches to manage a five month long training and development program for youth between the ages of 13-17 years. There are currently 25 youth athletes in three remote Inuit communities that need guidance and leadership to train in cross-country skiing and snowshoeing.

KRG will coordinate coaches' and athletes' travel, logistical expenses (up to amounts given below), the purchase of sports and apparel equipment. Hired coaches will be required to design individualized or small group training programs, organize and run practices each week, as well as monitor athletes' training.

This contract is a full-time position, and would involve a commitment of 35 hours/week for a five month period. The training period start date in Nunavik is October 2015 to finish mid-March 2016. This includes a one month leave for the Christmas holidays.

**The duties of the coach include:**

- Designing a personalized training program for approximately 5 to 10 youth athletes.
- Organizing and providing coaching support for group and individualized training sessions per week.
- Monitoring athlete's training (via SportLog.ca or other method).
- Providing feedback to TNQ's Chef and Assistant Chef de Mission, and Mission Staff of the Cross-Country/Snowshoe Team.
- Communicating with the KRG Recreation Department on the progress of their program.
- Providing race support/waxing during 2 race competitions for athletes.
- Assisting athletes in equipment maintenance for weekly sessions and competitions.
- Communicating with other coaches, municipal staff and regional sports affiliated contacts regarding the training program.
- Building a good rapport with the young athletes.

**Requirements**

- Good communication and leadership skills with youth.
- The ability to work independently in a remote Arctic community for five months.
- Experience with cross-country skiing and or snowshoeing, race competitions (preferably both).
- Strong technical background in skiing, snowshoeing, and equipment maintenance and repair.
- The ideal candidate will be adequately fit to ski, snowshoe or run with athletes, and have sufficient background in either sport to provide technical feedback to athletes in a positive manner to improve their results. Coaching certification and experience of the applicant will be an asset.
- Understanding of Cross-Country Canada's (CCC) Long Term Athlete Development Guide (Cross-Country skiing – A Sport for Life).

**Conditions of Employment:**

- Location of Work: Nunavik, Quebec (specific communities will be determined when applicant is selected).
- Flexibility to travel within Nunavik and Quebec or Ontario with athlete trainees.



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- One flight south to either Quebec City or Montreal return trip for Christmas holidays.
- Standard hours of work: the nature of this coaching position requires flexibility in the hours of work, and will be mostly during evening and weekends. This position demands less hours during the fall season (October) than the Arctic winter season (November-May) with regular training sessions on weekends and evenings (after school hours).
- Dates of employment: October 15, 2015 to March 15, 2016.
- Contract Salary: \$18,250 for 145 days at \$25 per hour (all including training and competition days).
- Meal expenses will be reimbursed at KRG per diem rates.
- Accommodations and expenses will be provided by KRG.
- Internet access will be provided by KRG; however the trainer will be responsible to bring his or her own personal computer or wireless device.
- Possess a valid Canadian Drivers' License.
- Provision of a criminal records check.

If you are interested in applying for this position, please submit the following documents to Karin Kettler at [kkettler@krq.ca](mailto:kkettler@krq.ca) before August 28<sup>th</sup>, 2015.

- Cover letter and CV, highlighting your qualifications and experience you would bring to the Team.
- A minimum of three references, including name and contact information (at least one ski and/or snowshoe related contact).

If you have any questions about Nunavik, Team Nunavik-Quebec and the Kativik Regional Government, please ask us at the same email address or view the suggested links:

[krq.ca](http://krq.ca)    [www.nunavik-tourism.com](http://www.nunavik-tourism.com)

[facebook.com/Team Nunavik-Quebec](https://facebook.com/TeamNunavikQuebec)